



LRFC.POL.012

TEAM SELECTION POLICY

1. Purpose

The purpose of this document is to outline the team selection policy at the Lochinvar Rovers Football Club. This policy aims to provide the framework that will guide the Executive Committee in selecting age group teams.

2. Team Selection Objectives

The Lochinvar Rovers Football Club aims to provide an environment that nurtures and develops players from the youngest participants in the Under 5's, through to the young men and women representing the club at all age levels.

The objectives of the team selection policy are to:

- ✓ Provide players every possible opportunity to reach their maximum potential.
- ✓ Ensure that the selection policy applies equally to all players.
- ✓ Aim for continuous improvement of all players and teams.
- ✓ Maintain open lines of communication and co-operation between coaches, players, parents and committee
- ✓ Achieve success whilst conducting in a manner that instils pride in our club, earns the respect of opponents and the community in general.

3. Standard Player Rules

The Lochinvar Rovers Football Club expects its players to behave in a respectful and disciplined manner with respect to their football and toward coaches, players and officials, parents and volunteers.

In addition to the club's Code of Conduct, policies, specific training and team rules set out by individual team coaches, the following criteria forms the basis upon which team selection apply.

Players are expected to:

- ✓ Regularly attend training sessions and advise the coach when they are unable attend.
- ✓ Display a disciplined and respectful attitude whilst:
 - At training
 - Prior, during and after a game
 - During events and functions
- ✓ Endeavour to always do their best at all times.

4. Team Selection Guidelines

A number of factors exist making it not possible for the club to set 'strict' guidelines for individual age groups. These factors include player's siblings, family, friendship and other considerations. Whilst recognizing these are important factors, personal preferences, although taken into account,



may not always be accommodated. Our coaches may vary in their approach and ideas, together with every group of players may have a different range of skill depth, size and numbers.

The following guidelines assist the coaches in applying the club's strategies whilst allowing their individual styles to add value to player and team development. It is the core value of Lochinvar Rovers Football Club to support all reasonable decision of our coaches.

Under 5, Under 6 & Under 7 (MiniRoos)

In these age groups, the primary emphasis is on learning, participation and enjoyment. These age groups provide players the opportunity to learn Football, very often for the first time. It provides an introduction to the rules of the game and to learn some basic skills required.

The club encourages coaches in these age groups to use a rotation systems ensuring that all players receive equal opportunity to participate.

Under 8 & Under 9 (MiniRoos)

In these age groups, emphasis is still placed on learning, participation and enjoyment. Players are introduced to team based concepts and environments. These age groups provide players the opportunity to develop their skills both at an individual and team level.

It is at these intermediary levels that players begin to understand basic football strategies and develop the ability towards positional play. The club encourages coaches in these age level to use rotational systems to ensure all players receive equal opportunities within each team.

Under 10 and Under 11 (MiniRoos)

In these age groups, emphasis is still placed on learning, participation and enjoyment. Players are developing in more team based concepts. These age groups provide players the opportunity to advance their skills as an individual and a team.

It is at these levels that players need to understand basic football strategies and positional play. The club encourages coaches in these age levels to use rotational systems to ensure all players receive equal opportunities to participate and to experience different positions of play during the season. Under 12 and above to Under 18 (Inter-district Competitions) In these age group levels, the club aims to provide players the greatest opportunity to perform to their highest level. It is generally accepted that players place a greater emphasis on individual and team performance as competitiveness levels are enhanced.

The club's primary emphasis in these age group levels is to maintain competition levels that keep advanced players developing and interested in the game and provide less experienced players with an environment that maximizes contributions and opportunities to develop.

The club encourages coaches at these age levels to maximize player involvement and expose players to different positions to aid in their skill development and knowledge of the game. Coaches are expected to provide players with equal playing.

Team selection will generally be skill & development based.



Seniors (Inter-district Competitions)

In these senior levels, the club aims to provide players the greatest opportunity to perform to their highest level. It is generally accepted that players place a greater emphasis on individual and team performance as competitiveness levels are enhanced.

The club's primary emphasis in these senior levels is to maintain competition levels that keep advanced players interested in the game and provide less experienced players with an environment that maximizes contributions and opportunities to develop

The club encourages coaches at these senior levels to maximize player involvement. Coaches are expected to provide players with equal playing.

Team selection will generally be based on each senior coach or managers provided team lists.

Selection Panel

A selection panel will be created to finalize team selections. This panel will be chaired by a Coaching Coordinator or other Executive Committee member.

Team selection will be based on the judgement and perception of the players' abilities, potential, development, attitude, commitment and the need for team balance. Returning players will be given registration preference within the "early bird" period of their next playing year.

Consultations will take place with a player and their family where movement between competition levels is recognized as being beneficial to player development or necessary for creating and developing teams.

Final recommendations will be reviewed by the Executive committee for approval.

Pre-Season Training

The club and coaching coordinators will arrange initial pre-season training/selection days to assist the committee in team selection and to provide every player with an opportunity to participate. Team individual Pre-Season training will commence once coaches and teams have been selected.

Team Pre-Season training will:

- ✓ Be organised by the Coaching Coordinator/s and the team manager/coach
- ✓ Commence once Team selection is completed in March.

During team pre-season training:

- ✓ Players will train in selected teams at an agreed time, date and area of field
- ✓ Practice matches and trial games will be organized as required

The club recognizes that some players have summer sporting commitments that may prevent them from participating until later in the pre-season. Players and coaches are encouraged to maintain adequate levels of communication during this time.

Lochinvar Rovers Football Club Inc.

Registered Address: 310 Robert Road, Lochinvar NSW 2321
Mailing Address: PO Box 6, Lochinvar NSW 2321



Club Policy

Movement within Team Structures

Once selected, it is expected that players in the Under 12 and above age groups will remain in that team for the season, unless some obvious anomaly or extenuating circumstance occurs e.g. extended absence, injury, illness or imbalance of team numbers.

Playing Lists

In order to maximize player participation and to ensure adequate and equal playing time, the club places a limit of 15 players per team. Any increase to this number must be made via a request to the Executive Committee outlining any extenuating circumstances.



5. References

[2019 Rego Fee LRFC Terms and Conditions](#)

[FFA Code of Conduct](#)

[Joint Codes of Behaviour Policy](#)

6. Control and Revision History

Property	Value
Approved - LRFC President	
Approved - LRFC Vice President	
Effective Date	01/03/2019
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