



LRFC.POL.013 COACHES AND MANAGERS APPOINTMENT POLICY

1. Purpose

The purpose of this document is to outline the Coaches and Managers Appointment Policy at the Lochinvar Rovers Football Club. This policy aims to provide the framework that will guide the Executive Committee in appointing Coaches and Managers.

2. Team Selection Objectives

The Lochinvar Rovers Football Club aims to provide an environment that nurtures and develops Coaches and Managers to help develop and assist with communication with our youngest team in the Under 5's through to the senior teams.

The objectives of the Coaches and Managers policy is to:

- ✓ Provide coaches and managers every possible opportunity to reach their maximum potential.
 - ✓ Ensure that this policy applies equally to all.
 - ✓ Aim for continuous development of all coaches and managers.
 - ✓ Provide open and free flowing communication and co-operation between coaches, manager's players, parents and committee.
 - ✓ Achieve success whilst conducting in a manner that instils pride in our club, earns the respect of opponents and the community in general.
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3. Standard Coaching and Managers Rules

The Lochinvar Rovers Football Club expects its coaches and managers to behave in a respectful and disciplined manner. Also, showing respect to the game of football and towards players, officials, parents and volunteers.

In addition to the club's code of conduct, policies and specific training, the following criteria forms the basis upon which the Coaches and Managers Appointment Policy will apply.

Coaches and Managers are expected to:

- ✓ Regularly attend training sessions and advise the Coaching Coordinators and parents when they are unable attend.
- ✓ Display a disciplined and respectful attitude whilst:
 - At training
 - Prior, during and after a game
 - During events and functions
- ✓ Endeavour to always do their best at all times.



4. Coaching and Managers Appointment Guidelines

Working with Children Check

All Coaches and Managers are to undertake an official "Working with Children check", through the NSW Office of the Children's Guardian. This check will be verified by the Lochinvar Rovers Football Club Child Protection officer. Any failure to comply or subsequent failure of the assessment will constitute immediate rejection as a coach or manager.

LRFC.FRM.011 Coaches and Managers Nomination Form

As part of Lochinvar Rovers Football Club child protection policies, Coaches and Managers Nomination form is now mandatory to complete in order to become a coach or manager at Lochinvar Rovers Football Club. All prospective Coaches and Managers are to complete and return this form with all supporting information, documents or certificates.

Note:

- All coaches and managers must complete the Play by the Rules online training course.
- All coaches of under 5 to 8 years of age must obtain a Grassroots/Aldi Miniroos Certificate by the 31st of May, unless there is extenuating circumstances.
- All coaches of under 9 to 12 years of age must obtain a Skills Certificate by the 31st of May, unless there is extenuating circumstances.
- All coaches of under 13 to 17 years of age must obtain a Game Training Certificate by the 31st of May, unless there is extenuating circumstances.
- All coaches of under 18 years of age and above must obtain a Senior Training Certificate by the 31st of May, unless there is extenuating circumstances.
- All coaches and managers must register on Play Football as a coach or manager with Lochinvar Rovers Football Club once approved.

Selection Panel

A selection panel will be created to finalize Coaches and Managers. This panel will be chaired by the Club President or Vice President and two other Executive Committee members.

Coaches and Managers selection will be based on the judgement and perception of their qualifications, abilities, potential, development, attitude, commitment and any misconduct or suspensions they have previously received while playing, officiating, coaching, managing or volunteering in all sports. Returning appointed coaches or managers will be given preference in the next playing year.

Lochinvar Rovers Football Club Inc.

Registered Address: 310 Robert Road, Lochinvar NSW 2321

Mailing Address: PO Box 6, Lochinvar NSW 2321



Club Policy



5. References

[2019 Rego Fee LRFC Terms and Conditions](#)

[FFA Code of Conduct](#)

[Joint Codes of Behaviour Policy](#)

6. Control and Revision History

Property	Value
Approved - LRFC President	
Approved - LRFC Vice President	
Effective Date	01/03/2019
Review Date	01/03/2020

