



LRFC.POL.014

INTERNAL CLUB DISCIPLINARY POLICY

1. Purpose

The purpose of this document is to outline the Internal Club Disciplinary Policy at the Lochinvar Rovers Football Club

2. Process

1. All players, coaches, managers and volunteers of the club should conduct themselves so that their affairs and reputation of the club are carried out in accordance with:
 - a. The Rules and Regulations of their Governing Bodies, such as but not limited to FFA, NNSW and HVFA.
 - b. The Rules and Regulations of the Competitions in which the club competes
 - c. The Club's Constitution, Codes of Conduct and Policies

2. In addition to any action being taken by FFA, NNSW, HVFA or any other Disciplinary Committee, where a club member, player, coach, manager, volunteer or the Club Committee has evidence that there has been non-compliance with section 1a, b, c the Club's Disciplinary Committee will then review the incident and further sanction may apply. The following Internal Club Disciplinary Procedure may occur as follows:
 - a. Any matter that may requires investigation should be reported to the relevant Manager and Club President.
 - b. The Club President must present evidence of the non-compliance in writing, whether written or electronic, to the Club Disciplinary Committee within 7 days of the non-compliance becoming apparent.
 - c. Where the non-compliance involves a player, coach, manager or volunteer, then the Club President, on behalf of the Club Disciplinary Committee, must contact those involved in writing, whether written or electronic, detailing the non-compliance, with any evidence, to meet with the Club Disciplinary Committee to consider the non-compliance within 7 days.
 - d. The Club Disciplinary Committee must consist of:
 - i. 3 Committee Members
 - ii. In the case of a youth player, the Club's MPIO must be included.
 - e. At the meeting, the Club Disciplinary Committee will present the case. Where one player, coach, manager or volunteer is involved, the player, coach, manager or volunteer may bring one other player, coach, manager, volunteer or friend as support and may call witnesses in support.
 - f. The Club Disciplinary Committee may call appropriate players, coaches, managers or volunteers to give evidence and may include an invitation for non-club players, coaches, managers or volunteers to attend if the non-club players, coaches, managers or volunteers wishes to do so.
 - g. The Club Disciplinary Committee shall discuss the information and reach an outcome which must be communicated to the players, coaches, managers or volunteers concerned within 7 days of the meeting.



3. Any player, coach, manager or volunteer found guilty of non-compliance of 1a, b, c then the Club's Disciplinary Committee has the authority to impose any of the following sanctions:
 - a. An informal warning as to future conduct
 - b. A formal warning as to future conduct
 - c. Suspension from Lochinvar Rovers Football Club in respect to playing, coaching, managing or volunteering
 - d. Deregistration from Lochinvar Rovers Football Club in respect to playing, coaching, managing or volunteering
4. Sanction 3d: Deregistration from Lochinvar Rovers Football Club, can only be imposed once any Competition Disciplinary charges have been concluded or no charge exists.
5. The Disciplined player, coach, manager or volunteer has the right to appeal the outcome to the Club President. An executive committee member, two senior players and a parent representative with no involvement in original decision will review all information provided. The appeal outcome shall be reported to the relevant player, coach, manager or volunteer whether the appeal is justified or dismissed.
6. In addition to the sanctions set out in 3 above, any fine imposed on the Club will be repaid to the Club by that player, coach, manager or volunteer.
7. Any player who is deregistered from Lochinvar Rovers Football Club due to Disciplinary reasons, will be added to the Lochinvar Rovers Football Club restricted list with all disciplinary reasons listed.

3. References

[LRFC Constitution](#)



[LRFC Policies](#)

[2019 Rego Fee LRFC Terms and Conditions](#)

[FFA Code of Conduct](#)

[Joint Association Policies and Regulations](#)

4. Control and Revision History

Property	Value
Approved - LRFC President	
Approved - LRFC Vice President	
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Review Date	01/03/2020